

SAFETY PROGRAM/RISK MANAGEMENT

CK
(LOCAL)

COMPREHENSIVE
SAFETY PROGRAMS

The Superintendent or designee shall be responsible for developing, implementing, and promoting comprehensive safety programs designed to address the safety of students, employees, visitors, and all others with whom the District conducts its business.

SAFETY OF
STUDENTS,
EMPLOYEES, AND
VISITORS WITH
RESPECT TO
DISTRICT BATHROOM
AND CHANGING
FACILITIES

In accordance with the District's commitment to continually address the safety of students, employees, visitors, and all others with whom the District conducts its business, the District establishes the following policy with respect to its bathroom and changing facilities.

DEFINITIONS

The following definitions shall apply in this policy:

"BIOLOGICAL
SEX"

"Biological sex" shall mean the physical condition of being a male or female as stated on an individual's birth certificate.

"MULTIPLE
OCCUPANCY
BATHROOM OR
CHANGING
FACILITY"

"Multiple occupancy bathroom or changing facility" shall mean a facility designed or designated to be used by more than one person at a time where individuals may be in various stages of undress in the presence of other persons. A multiple occupancy bathroom or changing facility may include, but is not limited to, a school restroom, locker room, changing room, or shower room.

"SINGLE
OCCUPANCY
BATHROOM OR
CHANGING
FACILITY"

"Single occupancy bathroom or changing facility" shall mean a facility designed or designated to be used by only one person at a time where individuals may be in various stages of undress. A single occupancy bathroom or changing facility may include, but is not limited to, a single stall restroom designated as unisex or for use based on biological sex.

SINGLE-SEX
MULTIPLE
OCCUPANCY
BATHROOM AND
CHANGING
FACILITIES

Every multiple occupancy bathroom or changing facility shall be designated for and used only by individuals based on their biological sex.

ACCOMMODATIONS
PERMITTED

The Superintendent or campus principal may make reasonable accommodations upon a person's request due to special circumstances.

EXCEPTIONS

The provisions in this section shall not apply to persons entering a multiple occupancy bathroom or changing facility designated for use by the opposite sex:

1. For custodial purposes;
2. For maintenance or inspection purposes;

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3. To render medical assistance;
4. To accompany a student needing assistance when the assisting individual is an employee, an authorized volunteer of the Board, the student's parent, or an authorized caregiver;
5. To receive assistance in using the facility; or
6. To accompany a person other than a student needing assistance.

The provisions in this section shall also not apply when the facility has been temporarily designated for use by that person's biological sex.